

Parent Book IBES DAYCARE



2026

OUR DAYCARE CENTRERS

Maji ya Chai | Njiro | Usariver | Ngulelo/Moshono

Different Teaching, Better Results.

DEAR PARENT OR GUARDIAN

Welcome at **IBES**! In this parents book you will find lots of information about our Daycare & Nursery Schools, as well as pre-primary classes. **Every parent wants the best for their child!** At IBES you will find teachers who are highly qualified to teach, raise, and guide your child in a pedagogical way.

We are unique in the way we teach! Which is a combination of the best of **Europe** and the best of **Tanzania**! We follow the Tanzanian curriculum with several additional subjects. Therefore, **IBES** Children reach the same level in development as **European Children**. IBES has several Daycare & Nursery Schools and Pre-Primary Schools. We are based in **Maji ya Chai, Njiro, Usariver, and Ngulelo/Moshono** in Arusha.

We educate and take care of children from **6 months until 6 years**. You can enrol at any moment in one of our Daycares, whenever you think your child is ready! In addition, we insure that we provide the ideal nutrition, activities, and education for each stage of their development. At IBES we make sure that your children will have all the chances to learn, play, and have a great day with lots of activities. Therefore, we have a wide collection of educational toys and games.





OUR STAFF

Our childcare professionals are the **cornerstones** of our **Daycare & Nursery Schools**. We care passionately about what we do, and our team share a common set of principles, which we use as a guide to support one another in the important work that we do each day.

Our staff followed a special training in our own organization about the **9 different ways children learn**.

They learned the **principles of child development, healthcare, and safety in child care organisations**. Together with this course, they followed **our own training about discipline and behavior for young children**. We can assure you that, your child will be guided and taken care of in accordance with **pedagogical methods**.

EXTRA BENEFITS FOR IBES CLIENTS

FREE TICKETS for the big IBES playground at Maji ya Chai. (Except on December 25th, 26th, January 1st as well as on Easter)

When your child is enrolled in one of our Daycares and nursery schools he/she can play for free during weekends or holidays. Our askari at the playground has a list with names of the IBES children.





ALL THE TEACHERS HAVE RECEIVED FIRST AID TRAINING

At IBES, we have a training center for anyone passionate about becoming a teacher. One of the major benefit for your child is that we always have enough teachers to help and assist your child, and to keep our education up to date. You will see that after 6 weeks we rotate the teacher trainee, as he/she will go to theory lessons and another teacher trainee will take her place in the classroom.

The children will stay with their own teachers during the year, in order not confuse the chil-

Free Advice from our Daycare when you need information about how to raise your child, when he/she does not want to listen, sleep, or eat.



ENROLMENT

(Can be through the whole year)

In order to enrol your child, you have to fill in an enrolment & form at Tsh. 30,000/= and parent agreement form. Lastly we will need a copy of your child's vaccination card and birth certificate if necessary.

ATTENDANCE

In the event of a late arrival or early departure, **parents should phone or send a note** to the Daycare & Nursery School manager.

ILLNESS

To protect your child and other children, your child needs **vaccinations**. We need a copy of the vaccination card at the office. **Do not bring your child when he/she suffers from infections**, other contagious diseases, or when your child has a fever (**38 + Celsius**).

MEDICATION

If you want us to give your child medication, **please sign the special agreement form for this**.

ARRIVAL TIME

You can bring your child between **7:30am** and **8:00am** in the morning.

At **8:30am** we begin with our lesson schedule, and it will interfere if children arrive late.

TRANSPORT

IBES provides and manages school transport services for its pupils. Transport is optional and is paid separately from school fees.

The transport fee for each child depends on the distance between the child's home and the school. For this reason, transport charges may vary from one family to another.

ABSENCES

If you require your child to be excused during opening hours, **please send a sms/WhatsApp message or phone the manager**.

When your child is enrolled at IBES it means he/she has a fixed place. This means that when your child is on holiday or sick we cannot refund money because we do not give his/her place to someone else.

WITHDRAWAL

If you need to withdraw your child, we ask you for **1-month notice beforehand**.

DEPARTURE TIME

Parents and guardians will be expected to collect their child between **4:00pm** until **5:00 pm**, We do not give your child to someone **we do not know for security reasons**. Please let us know when you change anything in this situation.

If you come too late, after 5pm, without information ... what happens?

First... It is confusing for your child, he/she might think you forgot him/her.

Second... Our caregivers are working more than 8 hours per day, if you come late, IBES has to pay overtime.

(The penalty will be Tsh. 5,000/= per hour)

SO PLEASE BE ON TIME!

STARTING LEVELS

One key difference between a daycare and a primary school is that children can join at any time, whether they're **6 months old, 1, 2, 3 years, or even older**. When children are cared for by housekeepers alone, we often notice delays in language and overall development. This happens because housekeepers may not realize how crucial talking and playing are for a child's growth. At our daycare, we know how to support and nurture these important aspects of development.

We have different groups, such as **Elephants, Zebras, Giraffes, and Lions**, with each group having various levels. This means that your child may not automatically move to a new group at the start of the New Year, but could also transition to the next group during the year.



ELEPHANTS



ZEBRAS



GIRAFFES



LIONS

For the babies; we have developed a special baby program. **(6 months till 12 months)** In our school we call them the **Green Elephant Group**. We offer the babies according to their ability **teaching aids** to stimulate their gross motor skills. To stimulate language, we **talk in an understandable way**, we do **rhymes, singing and story reading**. For sure you will notice a consistent development with your child.

Therefore, every teacher is teaching with several level groups in his/her class. Depending on your **child's age and education background**, the teachers' team will choose in which class your child will have the best start. Nevertheless, we have toddler class, nursery class and pre-primary class. In total, we teach in **12 different groups**.

SCHOOL RESULTS

Weekly exam in the exercise book: Every Friday, the children take their weekly tests, so it's important for your child to be at school on that day. If you'd like to see the results, just let your child's teacher know. Monthly exams will be sent home at the end of each month!

END TERM EXAMS

Every end of the term your child will have exams about the subjects he/she has done according to his/her level. The results will be given to the parents. If you would like to discuss this with the manager, you are always welcome to make an appointment.

Your child will also get homework. Please make sure you do this together with your child. At the end of the week, we will give some of the works your child has done during that week to take home. This way you can follow your child's progress and talk together with your child about what he/she has learned that week.

Make sure your child doesn't miss a school day without reason. We have noticed that a child falls behind other children quickly if he/she misses lessons. **We are very serious on this matter.**



When you think your child is ready for primary school, just ask us to test your child. This test is a free service provided by IBES Daycare & Nursery School.

From the test results you will know if your child has covered all it need to know to enrol in a new school.

DISCIPLINE & BEHAVIOUR

Parents in Tanzania are excellent in raising their children with respect for others and good behaviour. IBES children are taught in this same culture. However, we use pedagogical methods to achieve this.

We do not use corporal punishments or threaten children. Our teachers have signed a code of conduct from our government, and received intensive training from IBES on how to discipline children in a friendly way.

RELIGION

We welcome children from all religions! We are followers of Jesus and come from various Christian denominations. Each morning, we read from the children's Bible and sing songs. We also pray and give thanks to God before we eat.

However, we are not connected to any specific church, such as the Catholic Church, Pentecostal Church, Lutheran Church, or others.

SCHOOL UNIFORMS

The school uniform is **NOT** included in the school fees but **must** be bought at IBES.

BOYS (Tsh. 156,000/=)

2 trousers, 2 waistcoats, 2 sweaters, 2 shirts, 1 tracksuit, 1 t-shirt

GIRLS (Tsh. 156,000/=)

2 sweaters, 2 dresses, 2 shirts, 1 tracksuit, 1 t-shirt

IBES provides *indoor shoes* for the children to keep children's feet warm and the to keep classes clean.



STATIONERIES & SUPPLIES

IBES will provide for you; **exercise books, colouring material, pencils, paint, clay, pedagogical toys and more.**

HIGH QUALITY FOOD

IBES provides **breakfast and lunch with fresh vegetable, snacks, as well as fresh fruits after sleep time. If your child is allergic, please let us know!**

Baby milk can be brought **(we don't supply milk)**



DIPERS/SPARE CLOTHES

As long as your child is in need of them, we expect you to bring it yourself. We need an extra pair of clothes in case of little accidents.

PARENTS APP & COMMITTEE

When you enrol your child, you can become a member of the parents WhatsApp group. We inform you about new developments at our schools or remind you of public holidays and more. Our parent's committee works with WhatsApp. If you have anything, you want to share, advise, inform, or ask you can message them. Ask for the number at your school.

We appreciate it very much when parents want to play their role in our school by becoming a member. Please contact your class teacher to let them know you would like to join.

SCHOOL TRIPS

Our children are learning a lot of things such as animals, weather, transport, water to mention the few. Therefore we are not only teaching them theoretically, but also practically to comprehend what they grasp from the lessons to expand their understanding more. Hence for that reason, some of the practice they do it out of school after every end of topic that we choose.

Every year we organize different school trips according to the age of the children. School trips however, are not included in the school fees.

SLEEPING AT IBES

For young children it is necessary to have a resting time during the long day. We have special beds for the very young children. During sleeping hours, we watch the children so they do not to wake each other up.



IBES DAYCARE & NURSERY PRICE LIST

Date term payment overview 2026

We have calculated the total costs for the whole year and divided this into 3 terms. This means you **DON'T PAY** for holidays and Christmas when we are closed. To avoid extra costs for clients and IBES, school fees have to be paid before the new term starts.

A child can not start before the payment!

SCHOOL FEES

Our Daycare Enrolment form is Tsh. 30,000/= and school fee is Tsh. 1,962,000/= per year

Terms (4 Months)

- ✓ First term (January - April) Tsh. 700,000/=
- ✓ Second term (May - August) Tsh. 700,000/=
- ✓ Third term (September - December) Tsh. 562,000/=

Weekly Payment Option - @Tsh. 55,000/week

Food and stationeries are included.

Office days and hours: Monday to Friday from 8:00am until 5:00pm

Mode of payment:

For safety, reasons *we do not like to have cash at our Daycare's*. Please help us by paying the school fees at the nearest **CRDB BANK** or **CRDB Bank Agent**. If you have no other option, you can pay cash at our main office at Maji ya Chai but always call **Frank Msaki [0766 033 964]** the accountant to inform him money is at a staff member to avoid misunderstanding.



M-pesa, consider the extra costs, the number is **Marion Hasselaar 0767 690 431** Call Frank after payment to confirm! Please remember to use the name of your child so we know for which child has been paid.



Bank Info - Maji ya Chai

Name account:
IBES DAYCARE

Account number:
015C809381500

Bank Info - Leganga

Name account:
IBES DAYCARE USARIVER

Account number:
015C809381504

Bank Info - Arusha Njiro

Name account:
IBES DAYCARE ARUSHA

Account number:
015C809381502

Bank Info - Ngulelo

Name account:
IBES DAYCARE NGULELO

Account number:
015C809381503

(For payments through the Bank account, parents have to bring deposit slips to IBES)



GRADUATION

The biggest moment of the year is our **Graduation Party**. A proud moment for all of us! The big graduation party will be held at the main campus at Maji ya Chai.

THE BEST PRIMARY SCHOOLS SELECTED BY IBES

IBES is working closely together with several primary schools. Our team of teachers will select the best schools for you, and invite them to present themselves to all parents during the information day.



After IBES your child is able to be admitted to all kind of schools. IBES leavers are studying at **Dinka School, Kennedy House International School, Ngorika School, Jaffrey School, Holy Peak School** and more. IBES will help you to make the best choice for your child. We invite the different schools to IBES to inform you about their performance and school fees so you can make the best decision.

PRIMARY SCHOOLS ARE INTRODUCING THEMSELVES TO THE PARENTS.

SCHOOL CALENDAR AND HOLIDAYS 2026

Date	Holiday Name
Thu 1 January 2026	New Year's Day
Mon 12 January 2026	Zanzibar Revolution Day
Fri 20 March 2026	Eid al Fitri (tentative)
Sat 21 March 2026	Eid al-Fitri Holiday (tentative)
Fri 27th March 2026	Easter holiday start
Fri 3 April 2026	Good Friday
Mon 6 April 2026	Easter Monday
Tue 7 April 2026	Karume Day (Zanzibar)
Mon 13 April 2026	Opening school
Sun 26 April 2026	Union Day
Fri 1 May 2026	Labour Day / Workers' Day
Wed 27 May 2026	Eid al Adha (tentative)
Fri 5 June 2026	Closing school
Mon 6 July 2026	Opening school
Tue 7 July 2026	Saba Saba Day
Sat 8 August 2026	Nane Nane Day / Farmers' Day
Wed 26 August 2026	Mawlid (Prophet's Birthday) (tentative)
Friday 4 September 2026	Closing school
Mon 14 September 2026	Opening school
Wed 14 October 2026	Mwalimu Nyerere Day
Wed 9 Dec ember 2026	Independence Day (Uhuru Day)
Fri 25 Dec ember 2026	Christmas Day
Sat 26 December 2026	Boxing Day



EMERGENCIES

In case of emergencies, we will take your child to the hospital and in the meanwhile call the parent or caregiver so he/she can take over the child in the hospital to stay with him/her. IBES is not responsible for paying hospital visits and/or treatments.

CONTACT DETAILS FOR IBES DAYCARE & NURSERY SCHOOL

In case your child will be absent, please call!
Office number **+255 767 690 431**

Daycare at Maji ya Chai

Phone number: **+255 756 383 198**

Daycare at Njiro

Phone number: **+255 758 691 396**

Daycare at USARIVER - TCDC

Phone number: **+255 758 675 614**

Daycare at Ngulelo

Phone number: **+255 758 594 662**

Administrator: Mr Frank Msaki

E-mail: frank@ibes.co.tz

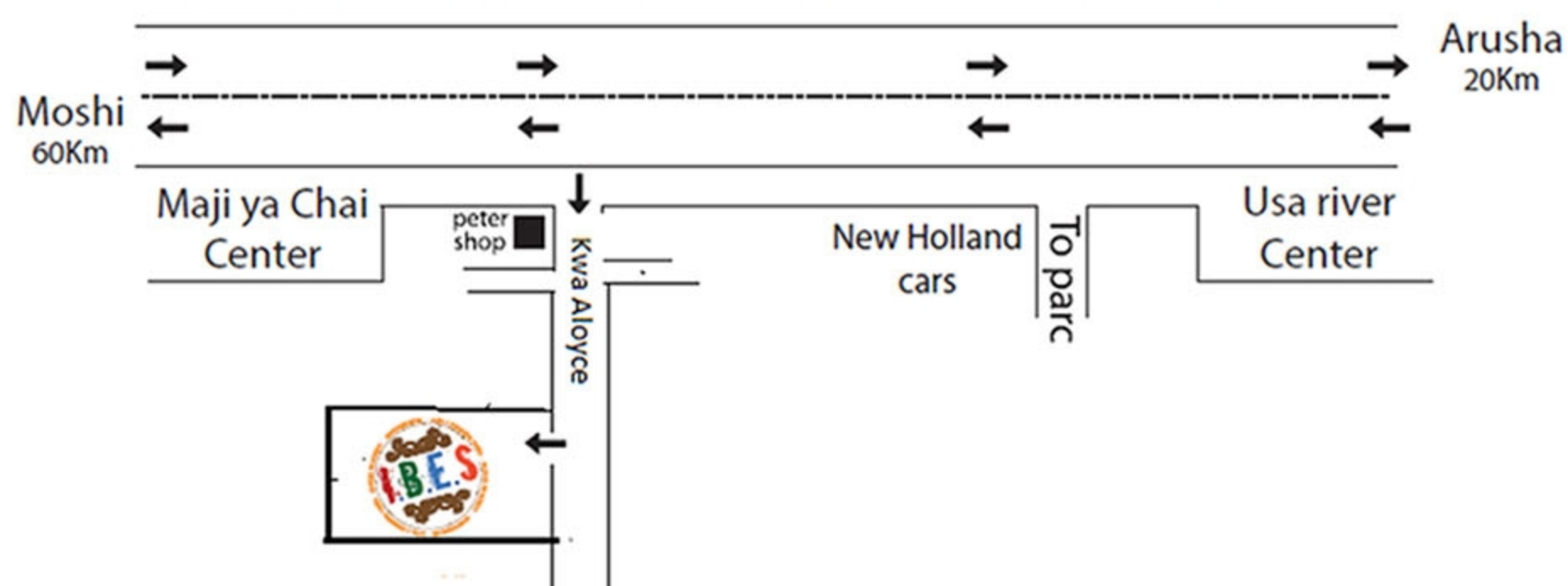
Phone number: **+255 767 690 431**

IBES Director: Marion Hasselaar

E-mail: marion@ibes.co.tz

Map where to find us:

If you use public transport ask to drop of at " Kwa Aloyce" after Usariver.
The first stop at Maji ya Chai. It is only 200 Meter from the mainroad.





**Institute of Business, Entrepreneurship and Social Pedagogical
Studies**

P.O. Box 341 USARIVER - Tanzania